

personal profile

Ian has a proven record of delivering projects safely, on time, to budget, and to delighted Clients.

As a Client side project manager, he possesses the experience and flexibility to lead a range of new build and refurbishment construction projects up to the value of £50m.

More recently, acting as Client's Employer's Agent, he has developed and managed a standardised project delivery processes that ensures consistent delivery of auditable standards across multiple work streams by a number of designer project managers, without restricting the strengths of each organisation.

With a hands-on approach, Ian develops effective working relationships between Client, stakeholders and businesses. He brings the benefit of a rounded skill set, working individually, as part of informal or formal teams, or leading large construction teams of 10+ staff & 550 site operatives.

professional experience: hospitality

3cRisk Ltd, trading as CMC

cmc-ww.com

Associate Director

Employed directly and as a sub-consultant through Lacon Project Solutions (below) since February 2012.

Carlson Rezidor Hotel Group

www.rezidor.com

Employer's Agent (January 2015 – present)

Employer's agent for all major refurbishment work across Rezidor UK's leased Park Inn by Radisson, Radisson Blu & Qvorus Collection brand hotels (£15m average annual expenditure). Responsible for:

- Review of project manager's cost plans, designs and programmes for projects
- Production of capital Investment Application reports
- Production of consultant Deed of Appointments, JCT contract documentation, bespoke contractual conditions, ensuring sufficient insurance provision in place
- Manage cost reporting for major projects, monitor reporting for smaller investments
- Reconcile all end of year project reports against individual hotel's accounts records
- Project management of associated investments that do not directly require the interior designer's input, such as passenger lift, fire alarm, & television system replacements

quorvuscollection.com **G&V Royal Mile, Edinburgh, Project Manager (5★)**

(April 2015 – present)

Full project, contract and cost management of the refurbishment of Rezidor's first 5 star Quorvus Collection brand hotel from its original Missoni design to a softer more sympathetic Scottish feel. Including a soft refurbishment of all guestrooms, new cocktail bar, refreshed lobby and reception, meeting & events areas, restaurant, and revitalisation of the external façade. Project value £2.3m.

mandarinoriental.com **Mandarin Oriental Hyde Park, London, Project Manager (5★)**

(May 2014 – October 2015)

Development & maintenance of the project master programme, consultant deed of appointment management, JCT contract management, & cost management, of the hotel's proposed full refurbishment of guestrooms, suites, restaurants, bars & spa facilities. £50m construction value.

jumeirah.com **Jumeirah Lowndes, Knightsbridge, Project Lead (5★)**

(Spring 2014)

Phased soft refurbishment of all guestrooms and suites including bespoke furniture and artwork to provide a contemporary link to sister hotel Jumeirah Carlton Tower. Project value £750k.

radissonblu.com **Radisson Blu Hotel, Manchester Airport, Project Manager (4★)**

(May 2013 – September 2013)

£2.4m project management and cost control of the full refurbishment of 124 business class guestrooms and suites.

£4.7m project management and cost control of the full replacement of the Restaurant, Bar, Reception and Business Class Lounge.

parkinn.co.uk **Park Inn by Radisson, Telford (3★)**

(February 2012 – June 2013)

Project management and cost control of full refurbishment of all public areas and guestrooms. Project value £3.1m.

professional experience: automotive

Lacon Project Solutions Ltd

Owner & Director (April 2010 – present)

Rolton Group

rolton.com

Project Management lead to Rolton Group, a multidisciplinary design consultancy, undertaking five individual projects including plant extensions and internal mezzanine floor installations for BMW Group at their Rolls Royce Goodwood site.

Value of works confidential, bespoke NEC3 contract utilised.

professional experience: retail

Lacon Project Solutions Ltd **Owner & Director** (April 2010 – present)

IKEA Properties Investments

ikea.co.uk

Accountable for a number of capital projects including:

- Solar PV Installation – project management of a roll out programme, with 2MW installed and development of a further 1.5MW, acting as employer's agent, project manager & retail liaison. Project value £7.2m, NEC3 Contract.
- Internal conveyor replacement programme – replacement of pallet conveyors at 7 sites, acting as employers agent, project manager and retail liaison
- Internal store alterations at IKEA Cardiff, acting at employers agent & principal contractor, including retail liaison

PCM Management (Pettifer Group)

IKEA Properties Investments

ikea.co.uk

IKEA Southampton, Senior Project Manager

(January 2008 to March 2010)

Accountable for the new construction of IKEA Southampton new store, a £41m 32,000m² 4 storey and 900 space 5 storey decked car park in a construction period of 41 weeks. The project was delivered early and on budget in a city centre environment, with additional management of £16m of retail fit out.

IKEA Belfast, Retail Project Manager

(January 2007 to December 2007)

Responsible for design and construction management of a £23m new build project in Belfast comprising of a 30,000m² store, 1000 space multi storey carpark, 500 space surface car park in a construction period of 28 weeks. The project was delivered on time, under budget being the lowest priced UK build per m² in recent years, and with minimal snagging – all completed before store opening.

IKEA Wednesbury, Retail Construction Manager

(April 2005 to December 2006)

As Construction Manager, was responsible for the construction of a 4500m² IKEA distribution warehouse with a budget of £3m. This project was handed over after an above ground construction period of 16 weeks, 4 weeks early and under budget. Earlier, joined the IKEA

Wednesbury project team part way through a refurbishment project, including the installation of a mezzanine floor into a live environment as Retail Manager. Key responsibilities were to liaise with the client to determine their brief and manage expectations, managing trade contractors on site, and undertaking a planning & programming role. Subsequently a third project was been completed at IKEA Wednesbury – over cladding the existing store, again within budget and completed early.

Sainsbury's Supermarkets Ltd

sainsburys.co.uk

Retail Project Manager

(August 1995 to April 2005)

Responsible for the planning and implementation of the shop floor layout and fittings for new stores, store extensions, and refurbishments; liaising between retail head office functions, the store management team, and the construction team.

Management of a significant number of projects of varying sizes and complexities, from the opening of small Local stores, to the conversion and extension of a 105,000^{ft}² superstore. Also instrumental in the writing of a divisional database, which is used to programme the division's capital investment budget, produce field team checklists for each of the investment types, and generate future resourcing graphs for the divisional management.

Retail Department Manager (August 1988 to July 1995)

professional accreditation

Associate of the Royal Institute of Chartered Surveyors

(since March 2012)

Incorporate of the Chartered Institute of Building

(since November 2011)

Full Member of the Association of Project Management

(since February 2005)

Full Member of the Society of Construction Law

(since February 2010)

vocational education

Introduction to Quantity Surveying

RICS (completed June 2014)

Adjudication Foundation Course

CIOB (completed September 2009)

Association for Project Management APMP Examination

through University College, London (completed December 2004)

High Powered Working, Appraisal Skills, Managing Performance & Development, Team Leader

all courses through PCM Management and Warwick University

Site Management Safety Training Scheme

through CITB (completed summer 2010)

higher education

PDip with Commendation in Project Management (Construction)

Nottingham Trent University (completed November 2010)

Diploma in Higher Education in Retail Marketing

The Manchester Metropolitan University (completed May 1995)

general education

BTEC National Diploma in Business & Finance

(equivalent to three 'A' levels at grade B)

Halesowen Tertiary College (completed June 1987)

'O' levels: Eight passes, grade C or over, including English & Mathematics

IT Competence: Microsoft Office, Asta Powerproject (construction programming software), Auto CAD, JCT Contracts, NBS Scheduler

personal information

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